

Appointing A New Vice-Chancellor

The work of the Joint Committee, which is charged with recommending to the Council a successor to the Vice-Chancellor Sir Colin Campbell, who retires in September 2008, is underway. The Committee comprises six senior members of the University, appointed by the Senate, and six lay members of the University Council and is chaired by the President of Council, Keith Hamill, with administrative and management support provided by the Registrar, Dr Paul Greatrix.

Members of the Joint Committee

The membership of the Joint Committee is:

Mr Keith Hamill	President (Chair)
Mr Bob Bayman	Member of Council
Mrs Ann Greenwood	Member of Council
Mr Michael McNamara	Vice-President
Sir Robert Phillis	Member of Council
Professor Stephen Russell	Member of Council and Chair of Strategy and Planning Committee
Professor Stephen Bailey	School of Law, Former Pro Vice-Chancellor
Professor Greg Currie	Dean of Faculty of Arts
Professor Alan Dodson	Professor of Geodesy, Faculty of Engineering
Professor Terence Stephenson	Dean of the Faculty of Medical and Health Sciences
Professor Anne Willis	Professor of Cancer Cell Biology, Faculty of Science
Non-Professorial member	

The business of the Committee must remain entirely confidential. Individual members of the Committee will not be soliciting views or seeking discussion on matters relating to the appointment. Colleagues are asked therefore not to seek to make representations to individual members of the Joint Committee. However, the Committee does welcome any comments or observations on the process you might have and these should be directed to the Registrar as Secretary to the Joint Committee. Email: registrars@nottingham.ac.uk

The Outline Specification

As part of the advertisement process and provision of further particulars to candidates, the following outline specification has been agreed by the Joint Committee:

The job of the Vice-Chancellor is to exercise, promote and facilitate the very highest standards of academic, organisational and financial performance across the whole of the University. As the Chief Executive Officer of the institution, the Vice-Chancellor will play a leading ambassadorial role for the University internationally, nationally and regionally. They will enthuse staff across the organisation with their own energy and commitment, and mobilise every one of the University's resources towards the achievement of its goals, and the pursuit of excellence.

The next Vice-Chancellor will be expected to possess the following experience, skills and personal attributes:

- the ability to provide the University with strategic leadership which will enable it to continue to develop and change to meet the competitive environment and opportunities, in the UK and internationally, which are likely to face the University in future years;
- a commitment to high quality curiosity-led research, research-enriched teaching, recruiting and retaining outstanding individuals, innovation and sustaining conditions in which students and staff can flourish;
- the capacity to maintain excellence and lead and understand the academic community - which makes it likely that association with high quality academic work and experience of a University environment would be a significant advantage;
- the skills and experience which are required in leading an institution of the size and complexity of the University and the capacity to lead and organize the management of the University in pursuit and delivery of strategic objectives - including its international activities;
- the ability to undertake a substantial "ambassadorial" role and to establish effective relationships with government, funding bodies, research councils, HE sector bodies and other significant constituencies which influence the development of the University, in the UK and internationally;
- the skills, style and aptitude to lead a substantial and successful development campaign which will support the realization of the University's ambitions. This area is expected to involve a significant time commitment;
- a record of integrity and high ethical standards and the ability to work with contemporary corporate governance standards;
- outstanding communication and social skills, passion, energy, natural authority and the capacity to relate to a contemporary environment within the University and associated institutions.

The Joint Committee would welcome feedback from the University Community on any of the issues impacting on this appointment. If you would like to comment then please send your thoughts to the Registrar who is Secretary to the Joint Committee at:
registrars@nottingham.ac.uk.

Appointment Process

In accordance with University Statute, the Vice-Chancellor will be appointed by University Council on the recommendation of a Joint Committee of Council and Senate which has been formed under the Chairmanship of the President of Council, Mr Keith Hamill. This Committee will lead the appointment process and ultimately make a recommendation to Council at a meeting in early 2008.

An executive search exercise is being undertaken by The Perrett Laver Partnership in parallel with the public advertisement of the post. The Perrett Laver Partnership will support the Joint Committee in the discharge of its duties, both to assist in the assessment of candidates against the requirements for the role and to identify the widest possible field of qualified candidates.

The Joint Committee will meet towards the end of November to decide upon the field of shortlisted candidates. These individuals will subsequently be invited to visit the University and will be given the opportunity to meet with key individuals as appropriate to discuss the appointment further.

The shortlisted candidates will meet with the Joint Committee for the final stages of the appointment process in mid-December with a recommendation being submitted to the Council in the new year.

The Joint Committee would welcome feedback on any aspect of the appointment process and comments should be sent to the Registrar at:
registrars@nottingham.ac.uk.